



## Halfway, with renewed enthusiasm

The IO1 is done, and we are working hard on the IO2

*Since 2020 Partners from five countries – Slovenia, Austria, Denmark, Italy and Spain – are working together focusing on the key role of migrant multipliers in the integration process. Working not for but with multipliers, MULTIPLUS finished “Professionals PLUS!”, its IO1.*

- Am I a multiplier?

-Yes, you are. And a very good one indeed!

Unexpectedly, these kinds of conversations were repeated since we started MultiPLUS. As partners began to invite multipliers to work on the project, they noticed that not everyone who was considered a multiplier, was fully aware of his/her role in their own community.

The partners in the consortium took for granted that when we spoke of “multiplier”, we were all talking about the same role, but the multipliers felt flattered and somehow uncomfortable and unaware of that role that the organizations attributed to them.

That is why we ended up sitting together with the multipliers to think and discuss, what it means to be a multiplier; where, how and when, in what contexts or circles, each of these people acts as a multiplier.

### Project Framework

With this Newsletter we are proud to present advances of our project:

**MultiPLUS+  
Migrant  
Multipliers  
build  
Bridges**

### Duration:

Oct. 2020-Sep 2022

**Funding:** European Commission, Erasmus+ Programme

***Let us tell you what we have achieved!***





# MULTIPLUS+

Migrant Multipliers Build Bridges

We come up with a long list of possible roles that a multiplier, according to his/her personality and the needs of his/hers group, can assume: leaders, group organizers, translators, visionaries, networkers, information distributors, communicators, listeners, educators, trainers, feedback carriers, representatives, information sources, helpers, authorities, activists, conciliarists, mediators, volunteers, presenters, spokespersons, advocates, trusted people, confidants.

A voice from Denmark chose to summarize and defined multipliers as “agents of change”. With a rolling definition of multiplier, we have agreed in our transnational partner meeting in Elsinore (14-15 September 2021), this somehow poetic definition contains much of the spirit of the multipliers in the work with their communities. In addition, as a consortium, we tried to arrive to a more complete and scientific definition - A multiplier is a person who can voice ideas/strategies in a certain group of people. He/she has this talent consciously or unconsciously. He/she always exercises this role to benefit of the entire group, so that the group gets stronger, and the collective voice comes across. This role does not necessarily have to do with a hierarchical position but with trust.

We chose to start the meeting trying to visualize the work and environment of the multipliers. Imagining their role in the communities and organizations. Recognizing their experience and expertise became cornerstones of both Intellectual Outputs: IO1 1-Professional+ /action guidelines for intensive course training in didactic and methodical fundamentals and technical adult education, and of the IO 2 -Activities+/ An international compendium of training methods and tools for multipliers.

After a long period of online settings, we were able to meet up in Elsinore, DK. In an intensive transnational partner meeting in two days of deep work framed in a magnificent Danish hospitality.



**September 2021. Elsinore, DK  
second Transnational  
Partners Meeting (TPM2).  
Multiplus Partners get to  
work in presence for the very  
first time.**



**THE  
WORK  
GOES  
ON!**

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# MULTIPLUS+

Migrant Multipliers Build Bridges

Despite the complications that the pandemic, the delay in the implementation has not influenced substantially the outcomes of the project.

Now, we are collecting international multipliers' working tools. Essential to researching and exchanging, has been to discuss and define what we understand by "tools", agreeing that they are not only presentation methods and techniques for workshops, but also all communicational and organizational ways that multipliers use successfully. These tools are to be collected in two ways: as a booklet and as an online updatable toolbox.

The multipliers are in "thinking" and in "writing" mode! Starting from the question about what are they doing to communicate effectively with their communities, they search for the tools that - perhaps unsystematically and unconsciously – they are using. They analyze the contexts in which they apply them and what they use them for, writing them and sharing them.

IO1 and IO2 are not only outputs, but reflective processes in which the multipliers look at themselves (definition of the role of the multiplier) and a collection of the methods and techniques multipliers use in their work with the communities (writing and sharing their tools). Their presence is changing our institutions and the way to speak with communities.



**MULTIPLIERS  
COLLECTING  
TOOLS!**

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[www.multiplusproject.com](http://www.multiplusproject.com)

**An Erasmus+ project of organisations  
from Austria, Denmark, Italy, Slovenia, and Spain.**

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